

# Free Registration

**DATE:** Thurs., October 19, 2006

**TIME:** 8:00 a.m. to 12:00 noon

**LOCATION:** Downtown Hartford Marriott

**REGISTRATION**

**DEADLINE:** Thurs., October 12, 2006

*Please reserve \_\_\_\_\_ place(s) at the 2006 seminar.*

*Name(s):* \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*Organization:* \_\_\_\_\_

*Address:* \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*Telephone:* \_\_\_\_\_

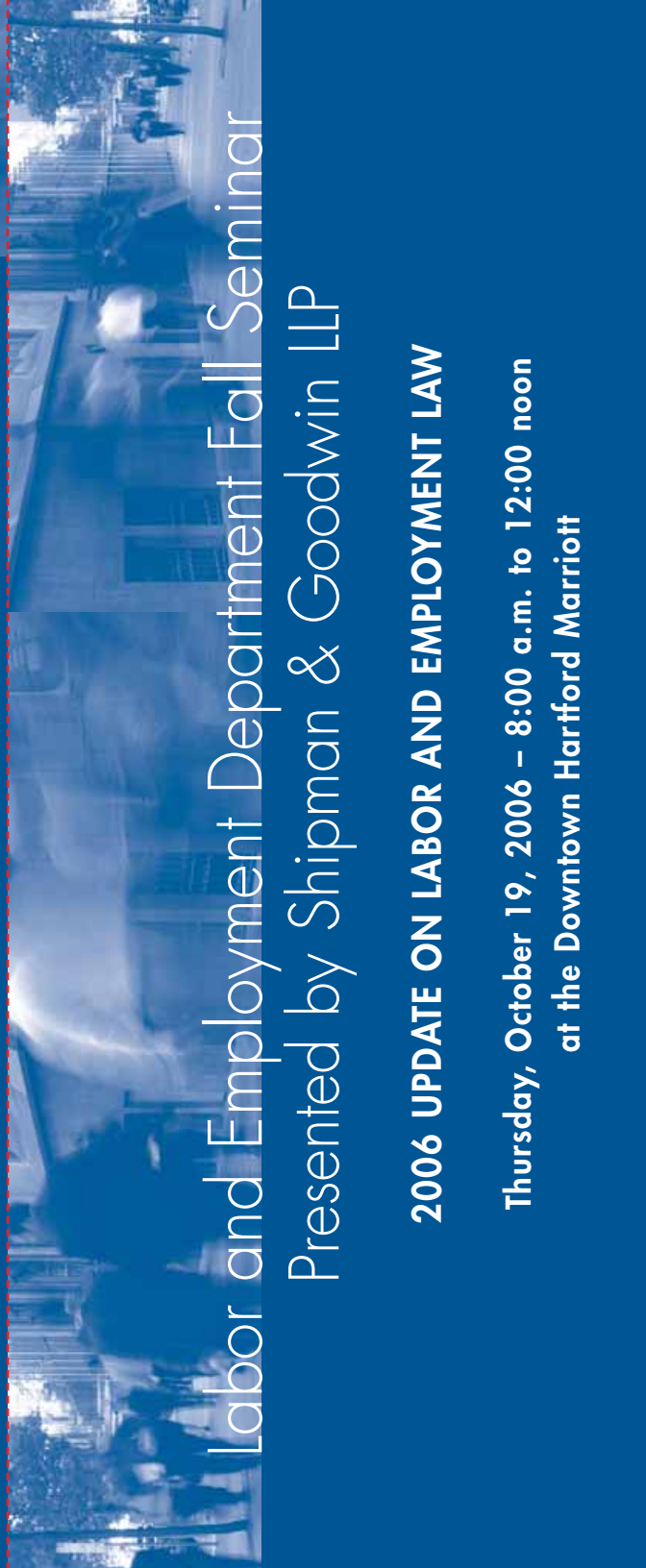
*Email:* \_\_\_\_\_

**Mail, fax or e-mail your registration information to:**

**Shipman & Goodwin LLP**  
Labor and Employment Department  
Attn: Sandy Swain  
One Constitution Plaza  
Hartford, CT 06103-1919  
Tel: (860) 251-5746 Fax: (860) 251-5315  
E-mail: [sswain@goodwin.com](mailto:sswain@goodwin.com)  
[www.shipmangoodwin.com](http://www.shipmangoodwin.com)

*Please let us know if you have any questions or require any special accommodations.*

***We look forward to seeing you on October 19th!***



## Labor and Employment Department Fall Seminar Presented by Shipman & Goodwin LLP

### 2006 UPDATE ON LABOR AND EMPLOYMENT LAW

**Thursday, October 19, 2006 – 8:00 a.m. to 12:00 noon  
at the Downtown Hartford Marriott**

Labor and Employment Department Fall Seminar

  
**SHIPMAN & GOODWIN LLP**  
COUNSELORS AT LAW  
One Constitution Plaza  
Hartford, CT 06103-1919

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# Labor and Employment Department Fall Seminar

## 2006 UPDATE ON LABOR AND EMPLOYMENT LAW

*Please join us for our annual fall seminar on October 19, 2006 at the Downtown Hartford Marriott. This promises to be an interesting and informative program regarding recent developments in labor and employment law. Our half-day seminar will include discussions on the complex issues associated with terminating employees; recent court decisions of interest to employers; dealing with difficult employees and personality conflicts in the workplace; and managing employee whistleblower claims.*

*We hope you will be able to attend. Please fill out and return the reply card as early as possible. In the event that we need to limit attendance, we will honor the reservations of those who respond first.*

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## 2006 UPDATE ON LABOR AND EMPLOYMENT LAW

Thursday, October 19, 2006 – 8:00 a.m. to 12:00 noon at the Downtown Hartford Marriott

## Seminar Topics

### YOU'RE FIRED . . . I THINK?

#### *Complex Issues Associated With Involuntary Terminations.*

- Laying the foundation and creating a record supportive of the decision to discharge.
- Practical guidance for responding to unexpected issues that arise such as medical and disability issues, allegations of discrimination, retaliation claims and more.
- Strategies for avoiding unnecessary litigation.

### STRANGER THAN FICTION

#### *Lessons Learned From Recent Decisions in Unusual Cases.*

- Valuable lessons can be learned from even the most bizarre cases.
- An entertaining look at recent cases on a variety of labor and employment topics.
- Tips for addressing the unpredictable issues encountered in the workplace.

### WHAT'S THE PROBLEM?

#### *Protected Class v. Personality Conflicts in the Workplace.*

- How should difficult employees and their issues be managed?
- Answers to questions regarding investigating employee claims of harassment and/or discrimination and determining whether a valid claim of harassment or discrimination exists.
- Steps to address personality issues in the workplace.

### WHISTLEBLOWER WAKE-UP CALL

#### *The Rise of Whistleblower Claims.*

- What should you do when an employee "blows the whistle" on the operations of the employer?
- An in-depth examination of the controlling state and federal laws.
- Preventative measures to avoid whistleblower complaints and affirmative actions to be taken in defending a claim once alleged.
- Impact of the Supreme Court's recent decision in *Garcetti v. Ceballos*.

## Directions

#### **Downtown Hartford Marriott**

200 Columbus Boulevard  
Hartford, CT 06106  
Tel: (860) 249-8000  
Fax: (860) 249-8181

#### **From I-91 South & North:**

Take Capitol Area Exit 29A onto Whitehead Highway. Take the first exit (on right) Columbus Boulevard. At light at end of exit, turn right onto Columbus Boulevard. Hotel & Convention Center are located on the right.

#### **From I-84 East:**

Follow I-84 East to I-91 South. Take Capitol Area Exit on Whitehead Highway. Follow directions from I-91 South.

#### **From I-84 West:**

Follow I-84 West and take Downtown Hartford Exit. This will take you onto the Founders Bridge. At end of bridge, take left onto Columbus Boulevard. Hotel & Convention Center are on the left.

#### **Parking Garage:**

Enter garage at Convention Center from Columbus Boulevard or Grove Street and obtain ticket. The ticket will be exchanged for a voucher (no charge) upon registration.



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